

## City of Rock Falls Personnel Committee Meeting Minutes

Date: 04/22/10 Time Meeti	ing Started	d: 7:21 pm Time Meeting Ende	d: 8:22pn	
Members		Also Attended		
Alderman Thurm (Chairperson)	Р	Mayor Blanton	Р	
Alderman Vandersnick	Р			
Alderman Reitzel	Р	Richard Downey, City Administrator	Р	
P-Present A-Absent				

Ordinance/Topic	Discussion	Plan of Action
1. Call to Order @ 7:21pm	Committee called to order at 7:21pm	No action.
2. Old Business: a) Development employee recognition/ retirement program	• Mayor requested that the committee place a monetary suggestion for employees' gift when they retire. Committee discussed. For 30 years 20 years, and 15 years a limit would be set, and information would be brought back to committee at their next meeting with a policy to accompany it.	Item would be tabled until next meeting.
2. Old Business: b) development employee Orientation Program.	<ul> <li>City Administrator requested item to be tabled once again for additional information to be collected.</li> </ul>	Item was tabled.
3. Worked Compensation/ Liability Report	<ul> <li>Committee reviewed report and accepted it as presented.</li> <li>Committee requested a report from Electric director regarding issue with on 3-30-2010 and if there was any discipline on issue.</li> </ul>	Item was accepted as presented.
4. Department Safety Reports	<ul> <li>Committee reviewed minutes as presented and accepted as presented all reports.</li> </ul>	Items were accepted as presented.
5. Committee member items	<ul> <li>Mayor reported on hiring on Street Department for replacement employee. Position would be posted internally and interviews would be taken on a timely basis until the state.</li> <li>Alderman Reitzel requested that issue of fire department responding to high rise and additional firefighter being called in. Committee requested report from Fire Chief on issue.</li> </ul>	Committee accepted report on Street Dept.
6. Review/ Approve Minutes	Committee reviewed and approved minutes as presented.	Minutes were approved as presented.
7. Adjournment	• Committee adjourned at 8:25pm.	Meeting was adjourned at 8:25pm.