



City of Rock Falls Personnel/Safety Committee

Date: 06-24-2010

Time Meeting Started: 7:06 pm Time Meeting Ended: 7:48 pm

Members		Also Attended	
Ald. Thurm, Chairman	P	Mayor Pro Tem Kuhlemier	P
Ald. Vandersnick	P	City Clerk, Bill Wescott	
Ald. Reitzel	P		
Also Attended			

Topic	Discussion	Plan of Action
1. Call to Order @ 7:00 pm	<ul style="list-style-type: none"> Meeting called to order at 7:06 pm 	Quorum present
2. Workers Compensation/Liabilities Report	<ul style="list-style-type: none"> City Clerk presented information to the committee. Committee reviewed report and thank City Clerk for report 	Accepted as presented
3. Department Safety Reports	<ul style="list-style-type: none"> Committee reviewed reports from departments. All departments represented. 	Accepted as presented
4. New Business a) Crossing Guards positions	<ul style="list-style-type: none"> A lengthy discussion was held concerning the crossing guard positions in general including a history of the same for new members. The Committee request that the City Administrator and Police Chief, contact District 13 and hold a meeting to discuss the future status of these positions. The general consensus is that the School District should take over these positions and perhaps incorporate the job into other summer positions to avoid unemployment costs. 	To be established with District 13 and report back to committee next meeting.
b) Unemployment Insurance Benefits	<ul style="list-style-type: none"> Discussion was held in regards to the City filing objection to the crossing guards filing for unemployment wages during the non-school year. In the past any objections made by the City have been overturned, and the City was required to pay unemployment insurance benefits. However, it has been established that the job is a seasonal job. Therefore during the summer months and attempt must be made by the guards to find employment. No such proof has been established. The City Administrator will re-file for the other claimants to attempt to eliminate paying unemployment compensation. 	City should re-file claims in lieu of the new information.
c). Return to Work Policy	<ul style="list-style-type: none"> Clerk Wescott addressed the Committee in regards to establishing a return to work policy, which would allow "light duty" to employees when and if accommodations can be made to match the restrictions as outlined by there physicians. A policy was presented previously to the Committee and at that time it was rejected. Clerk Wescott, asked the Council to allow him to bring the policy back for consideration at the next meeting for possible consideration. Several of the Committee members stated that there concern was that if an employee was allowed to perform light duty, and something happen some sort of additional liability would be placed on the City. Clerk Wescott advised that this is not the case, as the employee is still on W/C while performing light duty. 	Return to Work Policy to be presented at next meeting.
d) New Employee Report	<ul style="list-style-type: none"> The Committee was advised that the new employee in the Street Department started officially on Monday, June 21, 2010. 	No Action
6. Adjournment	<ul style="list-style-type: none"> With no other business to come before the Committee, Chairman Thurm called for adjournment 	Adjournment @ 7:48 p.m.

Ald. Bob Thurm, Committee Chairman