

## City of Rock Falls Personnel/Safety Committee Meeting Minutes

Date: 10 25 12	Time Meeting Started:	7:00 pn	n Time Meeting Ended: 7:40 pm		
Members			Also Attended		
Ald. Vandersnick, Chair	man	Р	Adm. Blackert	Р	
Ald. Watts		Р	Ted Padilla, Water/Street Supt.	Р	
Ald. Reitzel		Р	Clerk Wescott	Р	
Ald. Schuneman		Р			
Mayor Blanton		Р			
Also Attended					

Торіс	Discussion	Plan of Action
1. Call to order	• Roll call, quorum established	In session, 7:00 pm
2. Approve minutes: September 19,2012	• Following review of the minutes, committee accepted as presented.	Minutes approved
3. Executive Session: Personnel-Section 2 (c)(1)	<ul> <li>Chairman Vandersnick request the committee enter into executive session for Personnel-Section 2(c)(1); and include Mayor Blanton, Administrator Blackert and Mr. Padilla. Motion: Ald. Schuneman; Second: Ald. Watts, Vote (4) Ayes, motion carried (IN: 7:10 p.m.).</li> <li>Motion: Ald. Schuneman; Second: Ald. Reitzel to return to open session. Vote: (4) Ayes, motion carried.</li> <li>Following return to open session; Motion: Ald. Schuneman; Second: Ald. Reitzel to uphold the allegations brought forth in the request to discharge Dennis E. Phillips by Superintendent Ted Padilla from employment with the City of Rock Falls effective October 25, 2012. Vote: (4) Ayes, motion carried.</li> </ul>	Approve the Termination of Dennis E. Phillips from employment with the City of Rock Falls effective October 25, 2012.
4.Social Media Use & Participation by Employees	<ul> <li>Adm. Blackert presented a new policy for the committee to consider in regards to social Media Use by Employees. Following review of the same and discussion, the committee requested the policy go to the council for approval.</li> </ul>	Consent Agenda 11-06-12 for approval
5. Workers Compensation/Liability Reports	• Clerk Wescott review the claims that have been filed over the month of October and their current status. Following review and discussion, committee accepted the report as presented.	Approve report
6. Department Safety Meetings	• Review of the individual department safety meetings. Accepted as presented.	Accepted no action
7. Establish next meeting date	• Due to the next meeting falling on the Thanksgiving Holiday, the committee moved to change the meeting date to the 29 <sup>th</sup> of November at 7:00 pm.	Change meeting date.
8. Committee member items	No tiems brought forth for discussion	No items
9. Adjournment	• With no other pending items, Chairman Vandersnick called for adjournment. Committee concurred.	Adjournment 7:40 pm

Ald. Mark Vandersnick, Committee Chairman