



City of Rock Falls Personnel-Safety Committee Meeting Minutes

Date: 05 17 12 **Time Meeting Started:** 7 :00 p.m. **Time Meeting Ended:** 7:28 p.m.

Members		Also Attended	
Ald. Thurm, Chairman	P	Clerk Wescott	
Ald. Vandersnick	P		
Ald. Reitzel	A		
Ald. Schuneman	P		
Mayor Blanton	A		
Also Attended			

Topic	Discussion	Plan of Action
1. Call to order @ 7:00 p.m.	<ul style="list-style-type: none"> Roll call, quorum present 	In session 7:00 p.m.
2. Approve Minutes: April 26	<ul style="list-style-type: none"> Following review of the minutes, committee moved to accept as presented. 	Minutes approved
3. Workers Compensation/Liability Reports	<ul style="list-style-type: none"> The committee reviewed the reports as presented. A discussion was held about, whether or not in given situations, the Personnel Committee should be involved in making the decision concerning an employee's return to work when on off on Workers Compensation. Clerk Wescott reviewed the provisions of the Return to Work Policy that was approved by Personnel and City Council. The decision lies with either the City Clerk or City Administrator based on the restrictions and work if any that is available in coordination with the Department Head. The Physician is the one, giving the return to work status to the City; it is not the City telling the physician that the employee has to return to work. The biggest concern verbalized is that what if an employee gets injured while working under the return to work program. The employee should not be assigned work that would give way to that possibility; however, accidents can happen at any time. The committee had no further questions and accepts the reports as presented. 	Reports accepted
4. Department Safety Meetings	<ul style="list-style-type: none"> Reviewed the Safety meetings. And accepted as presented 	Accepted as presented
5. Committee Member items	<ul style="list-style-type: none"> No items brought forth 	No items
6. Adjournment	<ul style="list-style-type: none"> With no other items for the committee to consider, Chairman Thurm calls for adjournment 	Adjourned 7:28 p.m.

Ald. Bob Thurm, Committee Chairman