

City of Rock Falls

603 W. 10th Street
Rock Falls, IL 61071-2854

Mayor
Rodney Kleckler
815-380-5333

City Administrator
Robbin D. Blackert
815-564-1366



City Clerk
Pam Martinez
815-622-1104

City Treasurer
Kay Abner
815-622-1100

BENEFIT PACKAGE

1. **Starting union wage: \$21.08**
2. **Health & Dental Coverages Available after 90 Days of Employment**
 - Employee Only Coverage
 - Employee & Spouse
 - Employee & Child (up to 26 years old)
 - Family Coverage
 - a. **Blue Cross/Blue Shield of Illinois Health Insurance**
 - 80% of Premium paid by City
 - 20% of Premium paid by Employee
 - b. **Met Life Dental Insurance**
 - 80% of Premium paid by City
 - 20% of Premium paid by Employee
3. **Illinois Municipal Retirement Fund (IMRF)**
 - Tier 2 Plan (unless already under Tier 1)
 - Vested after 10 years of service
 - IMRF Tier 2 Plan can be viewed at www.imrf.org
4. **Vacation Days per calendar year – 1 week after one year of service, 2 weeks after 2 years of service, 2 weeks and 2 days after 5 years of service, 3 weeks after seven years of service, 3 weeks and 1 day after 10 years of service, 3 weeks and 3 days after 12 years of service, 4 weeks after 15 years of service, 4 weeks and 2 days after 20 years of service, 5 weeks after 25 years of service.**
5. **11 Sick Days per calendar year – 1 per month earned for first 11 months of each year**
6. **Holiday Pay: Eleven paid holidays per year:**

New Year's Day	Labor Day
Presidents Day	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Juneteenth	Christmas Eve
July 4th	Christmas Day
7. **Bereavement Pay**
8. **Personal Days: 2 per year**
9. **Workday is regularly 7:00 a.m. to 3:30 p.m. Monday - Friday with 1/2 hour for lunch. Summer Hours 6:00 a.m. to 2:30 p.m.**