



ROCK FALLS POLICE

1013 7th Avenue, Rock Falls IL 61071
815-622-1140 police@rockfallsil.gov

August 13, 2024

RE: Rock Falls Police LATERAL OFFICER application

Dear Applicant:

The Rock Falls Board of Fire and Police Commissioners is accepting applications for creation of a LATERAL ENTRY hiring list. To qualify, applicants must:

- Possess full-time certification as a law enforcement officer from the Illinois Law Enforcement Training and Standards Board (ILETSB) and,
- Be currently employed as a full-time Law Enforcement officer for at least 24 months with the same agency and,
- Successfully pass all required pre-employment screenings
 - o Interview with Board of Fire and Police Commissioners
 - o Background investigation
 - o Polygraph examination
 - o Psychological screening
 - o Medical / Drug screening

To apply, complete the attached application form and return it to Chief Pilgrim no later than 4:00pm on Friday, September 13, 2024. Include the following documents with your completed application:

- Copy of ILETSB certification
- Copy of Driver's License
- Copy of High School Diploma or GED
- Copy of College diploma (if applicable)
- Copy of DD-214 (if applicable)
- Copy of FOID card

The Rock Falls Police Department is a full-time full-service law enforcement agency having jurisdiction in the City of Rock Falls IL. Rock Falls is located in Whiteside County in Northwest Illinois. The population is approximately 8,800. The Department has an authorized strength of 22 officers. Rock Falls is located along I-88 and the Rock



David Pilgrim
Chief of Police

Mark Davis
Deputy Chief

Rodney Kleckler
Mayor

Robbin Blackert
City Administrator

River, approximately halfway between the Quad Cities region and Rockford IL. There are ample recreational and entertainment opportunities in the area and region.

Rock Falls Police Officers are represented by the Illinois Fraternal Order of Police Labor Council. The current contract expires in 2028 and includes salary increases of 5-6% in each of the years. The current minimum starting salary for a lateral entry officer is \$64,444.36 / yr (2 years of service) up to \$74,588.38 / yr (9+ years of service). The City also offers lateral entry officers the following incentives:

- 2 weeks of paid vacation
- Signing bonus depending on previous service time
 - o \$2000 = 2 years
 - o \$3000 = 3 years
 - o \$4000 = 4 years
 - o \$5000 = 5+ years

Rock Falls Police Officers work 12 hour rotating shifts with every other weekend scheduled off. All required equipment and uniforms are provided. Outer body armor carriers are authorized for all uniformed officers.

The Department will be hiring ONE applicant for an immediate opening.

Interviews for LATERAL OFFICER applicants will be held on WEDNESDAY, SEPTEMBER 18, 2024 at 6:00pm at the Rock Falls City Hall, 603 West 10th Street, Rock Falls IL 61071.

For more information or if you have questions, please contact Chief Dave Pilgrim at 815-622-1140 x1247 or email dpilgrim@rockfalls61071.com

Sincerely,



Dave Pilgrim
Chief of Police
City of Rock Falls IL



Police Officer -Application for Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, gender, religion, sexual preference, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

PERSONAL INFORMATION

Date: _____

Name: _____

First

Middle Initial

Last

Home Address: _____

Street

City

State

Zip

Phone Number (include area code): _____

Driver's License: _____

Number

State

Expiration Date

Email: _____

Are you 20 years of age or older?

Yes

No

EMPLOYMENT DESIRED

Position	Date you can start	Salary Desired
_____	_____	_____

Are you currently employed? Yes No

If yes, may we contact current employer? Yes No

EDUCATION

	Name of School Location of School	Highest grade achieved	Did you graduate?	Subjects Studied and Degree (s) Received
High School	_____	Select	_____	_____
College/University	_____	_____	_____	_____
Trade, Business or Correspondence School	_____	_____	_____	_____

GENERAL

Subjects of special study, research work, on the job training, and other employment skills (typing, proficiency with software package, etc).

Were you in the Armed Forces?

<input type="checkbox"/> Yes	<input type="checkbox"/> No	Branch	Dates of Duty	Rank at Discharge
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List Duties and Special Training

EMPLOYMENT HISTORY:

Please list your last four employers **starting with the last first**

	Name, address and contact phone number	Salary upon leaving	Position	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

REFERENCES:

Please list below three people not related to you, whom you have known for at least one year.

Name	Phone Number	Position	Relation

If you are to be hired by the City of Rock Falls, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when it is discovered by the City of Rock Falls.

I understand that any employment is conditioned on a background check. I authorize the City of Rock Falls to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the City of Rock Falls, without giving me prior notice of such disclosure. In addition, I release the City of Rock Falls, any former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the City of Rock Falls . No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the City of Rock Falls unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the City of Rock Falls as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the City of Rock Falls the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, and if I am hired a condition of my employment will be that I abide by the City of Rock Falls 's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the City of Rock Falls to hire. If hired, I agree to abide by all City of Rock Falls work rules, policies and procedures. The City of Rock Falls retains the right to revise its policies or procedures, in whole or in part, at any time.

Date:

Signature:

REQUIRED DOCUMENTS & APPLICATION CHECKLIST The following checklist will help ensure you submit all of the required application materials and documentation.

1. Gather the required documentation, (please check those being submitted)

- Copy of Birth Certificate or Naturalization Papers if born outside of the United States
- Copy of Valid Driver's License
- Certificate issued by the State of Illinois Law Enforcement Training and Standards Board verifying completion of the Law Enforcement Basic Training Course
- Copy of High School Diploma or GED
- Copy of Illinois FOID card
- Copy of College Diploma, if applicable
- Copy of DD-214, if applicable