



ROCK FALLS POLICE

1013 7th Avenue, Rock Falls IL 61071

815-622-1140 rfpolice@rockfalls61071.com

Dear Applicant:

Thank you for your interest in a career as a Police Officer with the City of Rock Falls. The Rock Falls Police Department is a full-time, full-service department responsible for providing law enforcement and public safety services to the citizens and visitors of the City of Rock Falls. The Rock Falls Police Department has an authorized force of 22 officers and currently employs three non-sworn civilian clerical and records staff. The Rock Falls Police Department rank structure consists of the Chief of Police, a Deputy Chief, Patrol Sergeants, a Detective Sergeant, Detectives, and Patrol Officers. The Police Department has a K-9 Team, School Resource Officer, and a cooperative Emergency Response Team (SWAT) with Sterling Police.

To be eligible to apply to be a Police Officer in the City of Rock Falls, candidates must meet the following minimum requirements:

- Minimum of 20.5 years of age, maximum of 35 years of age* (*unless prior law enforcement or military)
- High School Diploma
- Valid driver's license
- Able to pass a background investigation and other pre-employment screenings.
- Able to pass physical fitness standards for entry into basic police academy (Illinois POWER test)

The hiring process for the position of Police Officer consists of multiple stages. The first step is the application. The attached application must be completed, in full, by **FRIDAY, MARCH 8, 2024 at 5:00pm**. Please return the completed application, along with all required supporting documentation, to the Rock Falls Police Department, 1013 7th Avenue, Rock Falls IL, by this deadline. The required supporting documentation is listed



David Pilgrim
Chief of Police

Mark Davis
Deputy Chief

Rodney Kleckler
Mayor

Robbin Blackert
City Administrator

at the end of this notice. Failure to return the application on time will result in the denial of the application.

The second step is a MANDATORY written examination and orientation. This will be held on **SATURDAY, MARCH 16, 2024 at 9:00am** at the Rock Falls City Hall, 603 West 10th Street, Rock Falls IL. PLEASE NOTE: The Board of Fire and Police Commissioners does not require candidates to take the POWER Test (physical fitness) as part of the examination process. However, candidates who are required to attend basic law enforcement academy will be required to meet the requirements and pass the test prior to admission into the academy. The POWER Test requirements are included with this document.

If you successfully pass the written examination and meet all of the application requirements, the next step is an oral interview with the Board of Fire and Police Commissioners at a time and date to be determined. Once the candidates have completed interviews, any candidate who wishes to use veteran preference points will have the opportunity to have those applied to their score. Once all points are calculated, an eligibility list will be created.

The eligibility list is valid for two years from the date of compilation. Currently, the Police Department anticipates the hiring of one candidate immediately from this list.

The next step in the process is a background investigation. A Detective will be assigned to conduct an in-depth background investigation to determine the candidate's fitness for the position. A candidate who passes the background investigation will then be scheduled for a polygraph examination. Candidates who pass the polygraph will be scheduled for a psychological examination followed by a medical exam. A candidate who passes all of these examinations will then be given a formal offer of employment. *Any candidate who is currently employed as a full-time peace officer in the State of Illinois may be exempt from portions of the above listed process. Exemptions will be determined by the Board of Fire and Police Commissioners.*

As of January 1, 2024, the starting salary for an entry-level Patrol Officer in Rock Falls is \$53,478.46/year. Candidates with 2 or more years as an

Illinois peace officer and who are currently employed as a full-time Illinois certified peace officer may be eligible for an increased starting salary, up to \$70,366.40/year, and hiring bonus of up to \$5,000. Candidates who are certified as an Illinois peace officer but do not meet the above requirements may be eligible for a starting salary of \$57,418.98/year.

The City of Rock Falls offers employee and family health insurance, dental insurance, an Article 3 pension plan, a 457 deferred compensation program, employee assistance program, and provides uniforms and equipment. Candidates without previous peace officer certification will be scheduled to receive their basic law enforcement training at Sauk Valley College (based on availability). Residency requirements allow Rock Falls Police Officers to live within a 30-minute response time.

We look forward to seeing you at the examination. If you have any questions about the application or the hiring process, please do not hesitate to reach out to me. My contact information is included in my signature.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Pilgrim".

David L. Pilgrim
Chief of Police
City of Rock Falls IL
Phone: 815-622-1140 x1247
Email: dpilgrim@rockfalls61071.com

Required Documents to return with application:

- Photocopy of your driver's license
- Photocopy of your HS diploma or GED
- Photocopy of college degree (if applicable)
- Photocopy of military service (if applicable)