

# City of Rock Falls

603 W. 10<sup>th</sup> Street  
Rock Falls, IL 61071-2854

*Mayor*  
William B. Wescott  
815-380-5333

*City Administrator*  
Robbin D. Blackert  
815-564-1366



*City Clerk*  
Eric Arduini  
815-622-1104

*City Treasurer*  
Kay Abner  
815-622-1100

## **BENEFIT PACKAGE**

- 1. Employment Wage (first 6 months) \$22.13 – 6 months' probation**
- 2. Health & Dental Coverages Available after 90 Days of Employment**
  - Employee Only Coverage
  - Employee & Spouse
  - Employee & Child (up to 26 years old)
  - Family Coverage
    - a. Blue Cross/Blue Shield of Illinois Health Insurance**
      - 80% of Premium paid by City
      - 20% of Premium paid by Employee
    - b. Met Life Dental Insurance**
      - 80% of Premium paid by City
      - 20% of Premium paid by Employee

(Only available for spouse if they do not have insurance available through their employer)
- 3. Illinois Municipal Retirement Fund (IMRF)**
  - Tier 2 Plan
  - Vested after 10 years of service
  - IMRF Tier 2 Plan can be viewed at [www.imrf.org](http://www.imrf.org)
- 4. One week after first year of service – Two weeks after two years**
- 5. 11 Sick Days per calendar year – 1 per month earned for each month up to 11 months of year**
- 6. Holiday Pay: Eleven paid holidays per year:**

New Year's Day	Labor Day
Presidents Day	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Juneteenth	Christmas Eve
July 4 <sup>th</sup>	Christmas Day
- 7. Bereavement Pay & Personal Days: Two Personal Days per calendar year - increased after 7 years of service**
- 8. Clothing Allowance**